

## **Berkhamsted Cricket Club seeking to appoint a new coaching team for 2025**

### **Head Coach**

### **Support Coach (Men & Boys)**

### **Support Coach (Women & Girls)**

#### **Introduction**

Berkhamsted Cricket Club (BCC) is seeking a new coaching team for the 2025 season. The club has previously employed a Head Coach who is emigrating and a specialist coach dealing with men and women playing groups respectively. We have an ambition to secure (1) a new Head Coach and (2) two other coaches to work alongside the new Head Coach to continue the progress made in recent years in improving both senior and junior playing standards. All coaches would ideally be qualified to participate in the league formats for both the men and women however this is not a pre-requisite.

We see all roles being for more than one season allowing medium term development.

BCC is based in the town of Berkhamsted, Hertfordshire and operates 4 senior men's teams in the Saracens Hertfordshire League on Saturdays, a Sunday friendly team and midweek T20 side, a women's league team in the HCWCL and 23 junior age group teams. BCC currently has approx. 80 senior members and 420 junior members including 105 girls. We also run All Stars with 60 children. For more information, please visit [www.berkhamstedcc.com](http://www.berkhamstedcc.com)

In the 2024 season the club enjoyed three league promotions and a number of the junior teams were county champions. The first XI are now in Division 1 of the Herts Saracens League and have aspirations to become a Premier League team.

We are looking to contract coaching staff with a minimum of Level 2 (Core Coach) qualification with ambition to progress. Ideally the Head Coach will already be qualified to Level 3 standard. All coaching qualifications, residency and safeguarding certification will be required along with references from previous clubs/roles.

#### **Nature and Objectives of the Roles**

The roles will continue the work of our previous coaching teams who have significantly improved the club over the past 10 seasons. We are looking for coaches who share the ethos of the Club to encourage participation and motivate players across all age groups and capabilities to fulfil their potential and enjoy playing hard, competitive cricket in the right spirit.

#### **Head Coach Role**

##### **Key Objectives**

- Establish a strategy for engagement with the Club's members and local community to improve availability and participation. "Club culture" is very important and the Head Coach should be an exemplary role model.

- Work with the Club's management team to establish the best possible coaching and playing environment for both junior and senior members and help take the Club to the next level in terms of ability, organisation and management.
- Lead, inspire and motivate the coaching team, setting in place the standards and processes to ensure all our coaches are continually improving and delivering high quality coaching on a consistent basis
- Ensure that talented players are identified early and given the coaching and development to fulfil their potential building a pathway for success in senior cricket.
- Ensure that all players, junior and senior, enjoy their cricket, continue to play and to be the best that they can be.
- Plan a complete programme of coaching activities for the winter and summer in line with ECB coaching guidelines and appropriate for the skill levels of the participants
- Work with senior team skippers to ensure that juniors are properly managed as they enter adult cricket are given the best opportunities to develop their game, and that senior players make the best use of practice sessions to improve their skills.

#### **Main Duties of Head Coach**

- Plan and execute a strategy for engagement with the Club's members and local community to improve levels of availability and participation in cricket at the Club.
- Monitor and develop the skills of the Club's coaches. Ensure that the Support Coaches and younger coaches are taking coaching courses to improve their skills
- Plan, organise and manage the Club's junior coaching programme & player transition
- Deliver specific cricket coaching for the Club's most talented junior players
- Plan and oversee the Club's senior coaching programme
- Plan and oversee the Club's women's coaching programme
- Consider opportunities for further development of cricket at the Club, including opportunities for disability cricket
- Support the Volunteer Officers of the Club
- Develop stronger links to local secondary schools and continue to develop our close working relationship with local independent schools
- Regularly appraise equipment needed to run coaching activities and agree a budget to improve or replace any specific items.
- Mentor the adult team captains and identify and develop future captains

### **Main Duties of Support Coach**

- Support the Head Coach in delivering coaching to the relevant senior and junior groups
- In consultation with Head Coach design a programme of activities appropriate for their respective coaching groups which cater for members with different abilities and ambitions
- Lead their respective coaching groups and be fully involved in team selection alongside the respective team age group managers and senior captains.
- Assist the Head Coach with delivering winter and summer training programmes
- Assist the Head Coach with delivering easter and summer cricket camps
- Assist the Head Coach in delivering programmes within local schools
- Help to develop our junior coaching staff by challenging them to think about their coaching and motivating them to continually improve their coaching sessions.
- Consult with the Head of Junior Cricket to ensure consistency of approach across all junior age groups

### **Contractual and Compensation**

The roles will be on a contractor basis with hours to be assessed depending on the role. The roles will all come with attractive and competitive compensation and with excellent opportunities for additional income generation including 1-2-1 coaching, partnership with local independent schools and bonus payments for on field success. Accommodation may be available as part of the package subject to individual requirements.

**For further information and a full job specification and how to apply, please contact Mark Lewarne by email only on [rmlewarne@gmail.com](mailto:rmlewarne@gmail.com)**

**All applications must provide coaching qualifications and right to work certification.**

**Applications to close 31<sup>st</sup> October 2024.**