

## **HEAD CRICKET COACH**

### **Job description**

South Northumberland Cricket Club, one of the leading North East Premier League clubs, is looking to appoint a Head Coach. They will be responsible for the development and performance of our Junior and Senior players, as well as supporting our efforts to increase participation.

They will have direct responsibility and be supported by a team of two full time Assistant Head Coaches together with additional members of the Coaching Team and junior team managers.

The successful candidate will need to build upon the foundations that are in place and continue to grow and improve the development pathway at the Club.

As a focal point of the Club, applicants need to have excellent coaching, communication, organisational and people management skills as well as enthusiasm, energy and a genuine desire to make a difference to the development of our players, both senior and junior.

The successful candidate will be required to be IT literate.

### **PERSONAL SPECIFICATION**

The role is considered suitable for an experienced coach seeking to further develop their career of sports coaching in cricket, at an elite level. Training and career development opportunities will be available to persons showing the desired character and making the required contribution to the club and its members.

The successful applicant should: -

- Hold a ECB Advanced Coach qualification, it's equivalent or higher or be prepared to work towards.
- Have a professional approach and demeanour
- Be organised, a good communicator both oral and written.
- Be self-motivated and enthusiastic
- Be able to manage, motivate and enthuse others under their management.
- Able to identify areas of required improvement, set key objectives and develop a plan for implementation.
- Be approachable, empathetic and good natured.
- Be IT literate

Appointment will be subject to and ECB DBS disclosure at an enhanced level and completion of valid safeguarding training. If the applicant does not already hold a current ECB Safeguarding qualification this will be provided by the club.

### **Remuneration**

The position will offer a competitive salary with a range commencing at £34K + for which experience, and qualifications being a consideration in determining salary offered.

**Closing Date**

The closing date for applications will be the 4th December 2024.

Job Type: Full-time

Pay: From £34,000.00 per year

Schedule:

- Day shift
- Weekend availability

Experience:

- Cricket Coaching: 4 years (required)

Licence/Certification:

- DBS Certificate (required)

Work Location: In person

Application deadline: 04/12/2024

Apply now: [kirsten@hr-wizard.co.uk](mailto:kirsten@hr-wizard.co.uk)

## **ASSISTANT HEAD COACH**

### **Job description**

South Northumberland Cricket Club, one of the leading North East Premier League clubs, is looking to appoint two full time Assistant Head Coaches to work alongside our full time Head Coach and the rest of the coaching team.

Our new coaching structure will see a team, made up of a core of full-time professional coaches, working alongside our assistant coaches and junior team managers.

The successful candidate will need to support the development and performance of our Junior and Senior players, as well as our efforts to increase participation.

They will be required to help build upon the foundations that are in place and continue to grow and improve the player development pathway at the Club.

Having a visible presence within the cricketing structure applicants need to have excellent coaching and communication skills as well as enthusiasm, energy and a genuine desire to make a difference to the development of our players, both senior and junior.

They will be expected to be IT literate and comfortable with cricket related administration which will form an element of their role.

### **PERSONAL SPECIFICATION.**

The role is considered suitable for a person seeking to either commence or continue and develop a career of sports coaching in cricket. Training and career development opportunities will be available to persons showing the desired character and making the required contribution to the club and its members.

The successful applicant should: -

- Hold a ECB Core Coach qualification, it's equivalent or higher or prepared to work towards.
- Have a professional approach and demeanour
- Be organised, a good communicator, both oral and written.
- Be self-motivated and enthusiastic
- Take an active role in the implementation of an agreed coaching plan.
- Be approachable, empathetic, have a collaborative attitude and open to feedback.

Appointment will be subject to and ECB DBS disclosure at an enhanced level and completion of valid safeguarding training. If the applicant does not already hold a current ECB Safeguarding qualification this will be provided by the club.

### **Remuneration**

The position will offer a competitive salary with a range from £23,500 to £28,000 for which experience, and qualifications will be a consideration.

**Closing Date**

The closing date for applications will be the 4th December 2024.

Job Type: Full-time

Pay: £23,500.00-£28,000.00 per year

Schedule:

- Day shift
- Weekend availability

Experience:

- Cricket Coaching: 3 years (required)

Licence/Certification:

- DBS Certificate (required)

Work Location: In person

Application deadline: 04/12/2024

Reference ID: HR/1390

Apply now: [kirsten@hr-wizard.co.uk](mailto:kirsten@hr-wizard.co.uk)